

Additional Voluntary Benefits



Legal Plan

Protect yourself and your family! You have the option to enroll in the MetLife/Hyatt legal plan as part of your benefits package. Don't let this opportunity get away! Few employee benefits offer so much for so little. As a MetLife/Hyatt legal plan member, you'll have immediate and ongoing access to comprehensive legal coverage, services, and expertise that will save you time and money.



Accident Plan

Accidental injuries are unexpected and costly, and they happen more often than you think. MetLife's family-friendly Accident Plan provides lump-sum daily benefits to help offset your out-of-pocket expenses related to covered accidents and injuries (including ER treatment, follow-up visits, physical therapy, ambulance, hospital confinement, x-rays/imaging, surgically repaired fractures or dislocations...and more). You may elect coverage for your eligible spouse and child(ren), as long as you are enrolled.



Hospital Indemnity Plan

Group Hospital Indemnity coverage pays cash benefits for expenses associated with a hospital stay due to a sickness, injury or birth of a child. Being hospitalized is something everyone may experience in their lifetime. When it does happen, having the right supplemental hospitalization coverage in place can help offer peace of mind. Most major medical plans only pay a portion of the hospital bills. This coverage helps pick up where other insurance leaves off and provides cash to help cover the expenses.



Critical Illness Plan

This specified disease coverage offers financial protection to help you concentrate on what is most important – your treatment, care, and recovery. Your plan offers coverage options of \$10k, \$20k or \$30k and provides a lump sum payment to help offset expenses related to a covered critical illness: Cancer, Heart Attack, Stroke, Major Organ Transplant, Kidney Failure...and more! You may also elect coverage for your eligible spouse and child(ren), as long as you are enrolled.



TRICARE Supplement Plan

CMUSD offers a voluntary TRICARE Supplement designed to help our TRICARE-eligible employees with healthcare expenses. Retired uniformed services members and reservists who are eligible for TRICARE, not eligible for Medicare, and are under age 65, may be interested in this plan. The program covers cost shares and co-pays, including prescription drugs and covers a portion of your TRICARE deductible.
